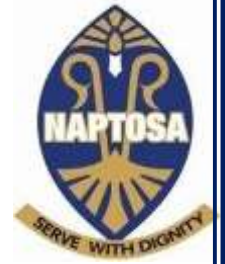




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NNF 12 of 2024

15 March 2024

Implementation of the 2023/24 Salary Adjustment

NAPTOSA has noted with concern that the projected Consumer Price Index (CPI) was not announced during the Minister of Finance's Budget speech, 21st February 2024.

PSCBC Resolution 2 of 2023, Clause 3.5.1 and Clause 3.6.3 states:

➤ **Clause 3.5.1 reads as follows:**

"The employer shall pay employees on salary levels 1-12 including those remunerated in terms of OSD in the Public Service a pensionable salary increases of a Projected CPI for the financial year 2024/2025."

➤ **Clause 3.6.3 reads as follows:**

"The Projected CPI for 2024/25 will be determined by the National Treasury during the tabling of the main budget for the respective year."

NAPTOSA, has in response, requested through the Public Service Coordinating Bargaining Council (PSCBC) that the employer provides a written communique affirming the following:

- 🇿🇦 The projected CPI for the upcoming period.
- 🇿🇦 Confirmation that PERSAL has uploaded the necessary information to process adjustments.
- 🇿🇦 Assurance that all members will receive what is due to them on time.

Rest assured, NAPTOSA is working diligently to ensure transparency. We understand the importance of timely and accurate information, especially when it concerns your financial well-being.

NAPTOSA will keep members updated on any further developments as they unfold.

Mr BL Manuel

Executive Director